

FREMONT COUNTY RESOLUTION NO: 2016-21

**RESOLUTION DECLARING FINANCIAL NECESSITY; AUTHORIZING THE FREEZING OF SALARIES AND EXPENSES; AND, REDUCTIONS IN FORCE, AT THE FIVE COUNTY TREATMENT AND YOUTH REHABILITATION CENTER ("5-C").**

WHEREAS, Fremont County is obliged to conduct its financial affairs in accordance with provisions of state and federal law; and,

WHEREAS, provisions of Idaho law require that entity maintain balance in its fiscal affairs between revenues and expenses; and,

WHEREAS, the revenue/expense equation must balance by fund and account, as well as overall; and,

WHEREAS, the 5-C Board of Directors and Fremont County Board of Commissioners must consider both the short-term and long-term implications of fiscal trends that shape resources and demands for the 5-C and Fremont County budget process; and,

WHEREAS, conservative administration of the budgetary process will spare 5-C and Fremont County operations from exaggerated swings of lean and plenty, thereby avoiding the need to declare a fiscal emergency; and,

WHEREAS, the 5-C Board of Directors met on or about Thursday, June 2, 2016, to review 5-C's revenue and budgetary concerns, and that Board recommended to the Fremont County Commissioners to authorize this Resolution and allow a reduction in force certain employees at 5-C who are Fremont County employees, and further freeze all 5-C employees' current salaries and expenses at their existing levels;

NOW, THEREFORE, BE IT RESOLVED by the Fremont County Board of Commissioners the following:

1. That the following factors have come together to necessitate change from the *status quo* concerning matters of budget and employment for 5-C and Fremont County:

a. The prospect of losing revenue due to the lack of juveniles in treatment at 5-C which has led to a significant decrease in revenues for 5-C.

2. The Fremont County Board of Commissioners is authorized and obligated to reduce employment in the following measure in the identified funds or accounts in order to maintain present and future solvency in the fiscal affairs of 5-C and Fremont County as follows:

a. Three (3) Full Time Line Staff at 5-C, identified in 5-C budget as Line Staff numbers 4, 13, 16, Account Nos.: 0402-0004, 0402-0013, and 0402-0016.

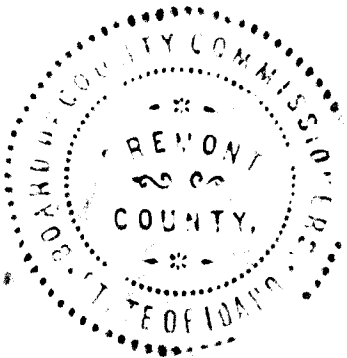
b. One (1) Full Time Clinician at 5-C, identified in 5-C budget as Clinician – Full Time, Account No.: 0401-0014.

3. That all other wages of all 5-C employees and 5-C expenses are hereby restrained and will be held at their existing level, with no increases being allowed, pending further action by the 5-C Board of Directors and Fremont County Board of Commissioners.

4. That the Director of 5-C and all administrative staff of 5-C and Fremont County is authorized and directed to take such steps as may be necessary or appropriate to carry out the terms of Fremont County’s policy as set forth in foregoing provisions.

5. That this Resolution shall become effective immediately when signed.

APPROVED by the Fremont Board of County Commissioners this 6th day of June, 2016.



Jordan Stoddard  
Jordan Stoddard, Chairman

Lee Miller  
Lee Miller, Commissioner

Bill Baxter  
Bill Baxter, Commissioner

ATTEST:

Abbie Mace  
Abbie Mace, Clerk

