

Microfilm No. **561670**
3 Day Jan 2017
At 3:31 O'Clock PM
ABBIE MACE
FREMONT CO RECORDER
Fee \$ 0.00
Recorded at Request of
Fremont County Commission

RESOLUTION NO. 2017-05

A RESOLUTION OF THE BOARD OF FREMONT COUNTY COMMISSIONERS, STATE OF IDAHO, MODIFYING THE EMPLOYEE BENEFIT OF HOLIDAY PAY IN THE FREMONT COUNTY PERSONNEL POLICY. SAID MODIFICATION WILL SUPERSEDE ALL PREVIOUS POLICIES REGARDING THE EMPLOYEE BENEFIT OF HOLIDAY PAY.

WHEREAS, the Board of Fremont County Commissioners, State of Idaho, have determined that it is necessary to modify the Fremont County Personnel Policy regarding the employee benefit of holiday pay,

WHEREAS, the Board of Fremont County Commissioners, State of Idaho, intend this modification be effective immediately, and apply to the current pay period which started on December 25, 2016 and ends on January 7, 2017.

WHEREAS, the Board of Fremont County Commissioners, State of Idaho, having heard concerns from Fremont County Department Heads and Elected Officials, determine that the Fremont County Personnel Policy, Resolution No. 2015-3, Record No. 551084 be amended as follows:

2. HOLIDAYS

Ten (10) official holidays are provided for full-time regular employees. Employees who have regular full-time active status on the date of any holiday receive compensation for that day whether they work or not. Holidays which fall on Saturday shall be observed on the preceding Friday. Those which fall on Sunday shall be observed on the succeeding Monday. The holiday schedule may be changed at any time by the Board of County Commissioners.

Full-time regular employees who work on a holiday, whether scheduled to work or required to work for some other reason, shall also be compensated for the time worked at a rate of one and one-half (1½) time the employee's regular rate of pay.

Recognized Holidays:

New Year's Day	Labor Day
Martin Luther King	Columbus Day
President's Day	Veteran's Day
Memorial Day	Thanksgiving Day
Independence Day	Christmas Day

BE IT RESOLVED BY THE BOARD OF FREMONT COUNTY COMMISSIONERS, STATE OF IDAHO, THAT THE FREMONT COUNTY PERSONNEL POLICY, SECTION IV.C.2. BE MODIFIED AND REPLACE ANY OTHER CONFLICTING PROVISION(S) REGARDING THE EMPLOYEE BENEFIT OF HOLIDAY PAY OF SAID PERSONNEL POLICY FOR FREMONT COUNTY.

This resolution shall be in full force and effect on the 3rd day of January, 2017, and apply to the current pay period stated above.

PASSED THIS 3RD DAY OF JANUARY, 2017, BY THE BOARD OF FREMONT COUNTY COMMISSIONERS, STATE OF IDAHO.

Board of County Commissioners
Fremont County, Idaho

Jordan Stoddard
Jordan Stoddard as Chairman

Bill Baxter
Bill Baxter

ATTEST:

Abbie Mace by Tai Beard
Abbie Mace, County Clerk Chief Deputy Clerk

LeRoy Miller
LeRoy Miller

